

## Child Protection Policy Child Protection Policy of St. Teresa's Special School

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices and activities. Accordingly, in accordance with the requirements of the Department of Education and Skills' Child Protection Procedures for Primary and Post Primary Schools, the Board of Management of St. Teresa's Special School has agreed the following child protection policy:

- 1. The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools Revised 2023 as part of this overall child protection policy.
- 2. The Designated Liaison Person (DLP) is:
  Anita O'Reilly, Principal, St. Teresa's Special School
- 3. The Deputy Designated Liaison Person (Deputy DLP) is: Geraldine Clarke, Vice Principal, St. Teresa's Special School
- 4. In its policies, practices and activities, St. Teresa's Special School will adhere to the following principles of best practice in child protection and welfare:

#### The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children. Protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters. The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.
- 5. Below is a list of school policies, practices and activities that are particularly relevant to child protection:
  - Code of Behaviour
  - Anti-bullying Policy,

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- Enrolment Policy
- Pupil Attendance Strategy complies with EWB Guidelines
- Intimate Care Policy
- All behaviour Guidelines written for individual pupils are in line with and under the supervision and guidance of Positive Behaviour Support Therapist and Psychologists. Any restrictive practices will be referred to the Human Rights Committee, Ability West for ratification or consideration of appropriate alternative measures.

The Board has ensured that the necessary policies, protocols or practices as appropriate are in place in respect of each of the above listed items.

- 6. This policy has been made available to school personnel and the Parents' Association (if any) and is readily accessible to parents on request. A copy of this policy will be made available to the Department and the patron if requested.
- 7. This policy will be reviewed by the Board of Management once in every school year.

This policy was adopted by the Board of Management on 9<sup>th</sup> October 2023

S - George

Signed: Houte of

Chairperson of Board of Management

Principal

Date of next review: September 2024

Proposed by Paraic Lawless Seconded by Noel Madden

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# **Appendix 2: Checklist for Annual Review of the Child Protection Policy**

The Board of Management must undertake an annual review of its child protection policy and the following checklist shall be used for this purpose.

The checklist is designed as an aid to conducting this review and is not intended as an exhaustive list. Individual Boards of Management may wish to include other items in the checklist that are of particular relevance to the school in question.

As part of the overall review process, Boards of Management should also assess other school policies, practices and activities visa vis their adherence to the principles of best practice in child protection and welfare as set out in the school's child protection policy. Yes/No	
Has the Board formally adopted a child protection policy in accordance with the 'Child Protection Procedures for Primary and Post Primary Schools'?	
As part of the school's child protection policy, has the Board formally adopted, without modification, the 'Child Protection Procedures for Primary and Post Primary Schools'?	
Are there both a DLP and a Deputy DLP currently appointed?	
Are the relevant contact details (HSE and An Garda Síochána) to hand?	
Has the DLP attended available child protection training?	
Has the Deputy DLP attended available child protection training?	
Have any members of the Board attended child protection training?	
Has the school's child protection policy identified other school policies, practices and activities that are regarded as having particular child protection relevance?	
Has the Board ensured that the Department's "Child Protection Procedures for Primary and Post Primary Schools" are available to all school personnel?	
Has the Board arrangements in place to communicate the school's child protection policy to new school personnel?	
Is the Board satisfied that all school personnel have been made aware of their responsibilities under the 'Child Protection Procedures for Primary and Post Primary Schools'?	
Since the Board's last annual review, was the Board informed of any child protection reports made to the HSE/An Garda Síochána by the DLP?	
Since the Board's last annual review, was the Board informed of any cases where the DLP sought advice from the HSE and as a result of this advice, no report to the HSE was made?	
Is the Board satisfied that the child protection procedures in relation to the making of reports to the HSE/ An Garda Síochána were appropriately followed?	
Were child protection matters reported to the Board appropriately recorded in the Board minutes?	
Is the Board satisfied that all records relating to child protection are appropriately filed and stored securely?	

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Has the Board ensured that the Parents' Association (if any), has been provided with the school's child protection policy?

Signed:	Date:
Chairperson of Board of Management	
Signed:	Date:

Principal, St. Teresa's Special School